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**JOB TITLE** : **Mine Spotter**  
**JOB GRADE** : **KRL06**  
**DEPARTMENT:** **Operations**

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### **JOB PURPOSE**

The Mine Spotter Shall be responsible for providing assistance during the operation of various heavy equipment to ensure safety in various work area conditions.

They are responsible for ensuring that work is stopped immediately if hazards arise. Thus, they must always maintain visual and verbal contact with workers.

### **KEY RESULT AREAS AND PRINCIPAL ACCOUNTABILITIES**

1. Assists drivers and operators by directing them through signals while maneuvering or operating their equipment, especially through blind spots, when there are obstructions, poor visibility, and proximity.
2. Ensures that the covered work area of the equipment is clear of hazards and people to avoid accidents.
3. Communicates with the driver or operator for instructions.
4. Ensures that drivers and operators are always guided during activities that it is needed.
5. Follows established safety guidelines, procedures, and safe equipment operation practices.
6. Performs other related job/duties as may be assigned by the superior from time to time.
7. Record production statistics in their area of operations.

### **REPORTING RELATIONSHIPS**

- a) **Reports to:**  
Shift Boss
- b) **Other Jobs Reporting to (a) above**  
None

**c) Number and level of immediate subordinates:**

None

**ESSENTIAL/DESIRABLE QUALIFICATIONS/EXPERIENCE**

**a) Professional Qualifications :**

- Grade 12 Certificate
- Relevant Trade Certificate
- Computer literacy
- Silicosis Certificate

**c) Minimum Relevant Pre-Job Experience:**

- Minimum 2 years' experience in a similar role.
- Must be physically fit and with necessary dexterity to work in the field for long periods of time.

**c) Skill Specifications:**

- Good interpersonal skills
- Good communication skills

**d) Other Attributes (Personality Traits)**

- Attention to details,
- Honest and reliable with high moral strength
- A high degree of integrity
- Ability to work with minimum supervision.

